



## INTERESTED IN BECOMING A POWERLINE TECHNICAN APPRENTICE?

Apprenticeship can be a powerful way to advance your career—but it's not a one-size-fits-all path. To get started, you'll need to meet specific application criteria, secure an open position, and find a qualified journeyman willing to mentor you. It takes planning and commitment, but for the right candidate, it can be a game-changer.



## APPLICATION REQUIREMENTS

To begin the process of becoming an indentured apprentice, the following minimum requirements must be met:

1. Have a minimum of six months of trade related experience with Valard. If you have prior trade related experience with other employers, Valard will require you to get written documentation from that employer as you may be eligible for advanced credit of time and hours.
2. Obtain a copy of your high school and post secondary transcripts.
3. Meet educational pre-requisites of the trade.
4. Receive approval and recommendation from your Valard supervisor.

## YOUR RESPONSIBILITY

As an apprentice, you're expected to prepare for and attend annual technical training. Once you sign a Technical Training Agreement, Valard will cover your tuition costs, provide a completion incentive, and offer financial support for travel.

Throughout your apprenticeship, Valard expects you to demonstrate a strong understanding of construction safety, trade-specific responsibilities, and a growing sense of accountability.

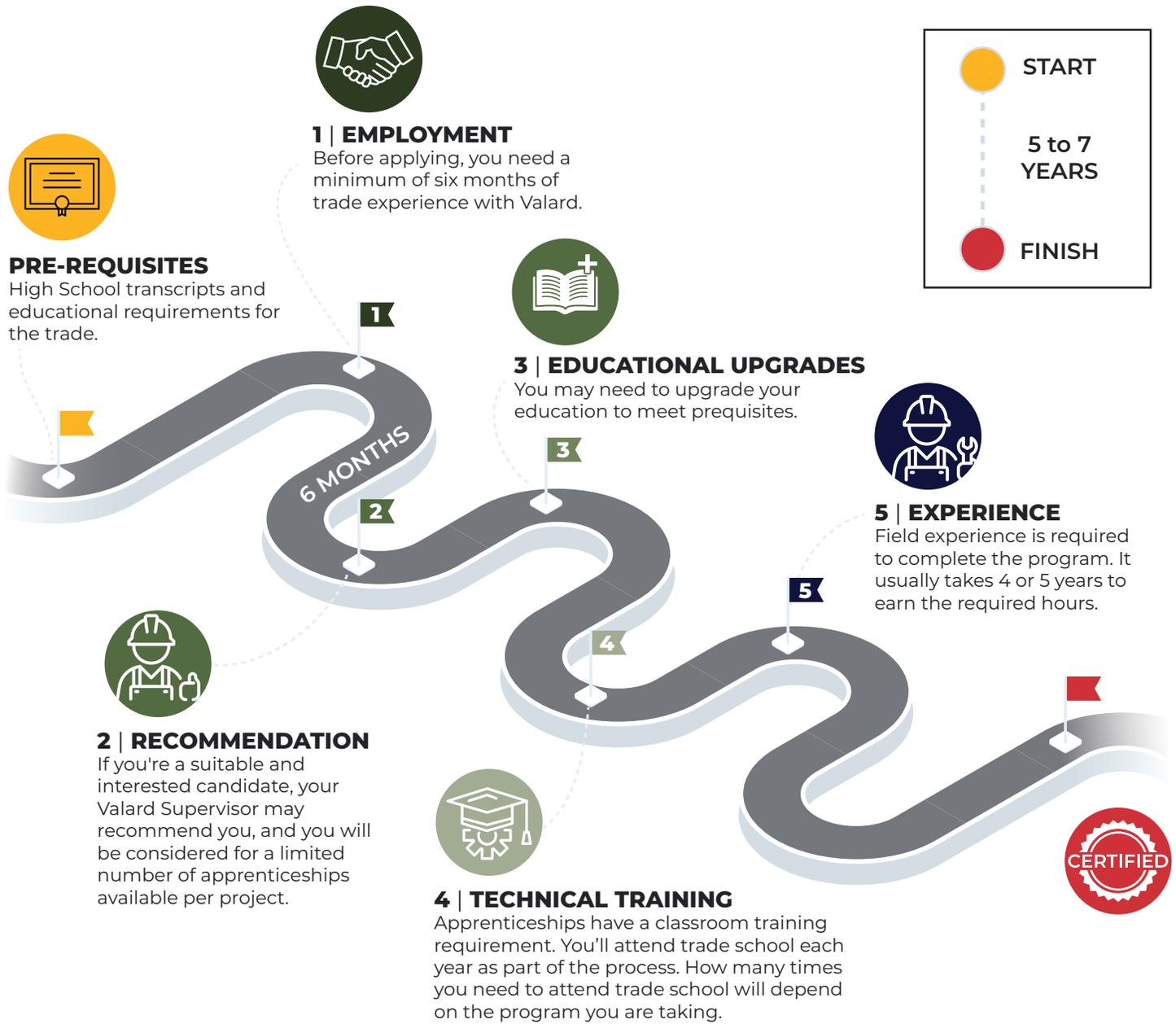
**Please note:** *If you leave Valard within one year of completing your technical training, you'll be required to reimburse all costs paid to you and the training institution on your behalf.*

## OUR SUPPORT

Depending on the area of work and project, Valard will provide a combination of the below supports to apprentices:

- Tuition
- Living allowance
- Mileage for travel
- Academic tutoring as required
- Tool allowance
- Wage increase and bonus for successful completion of each level of the program

# THIS IS WHAT YOUR JOURNEY AS AN APPRENTICE COULD LOOK LIKE



## DID YOU KNOW?

Some apprentices might start their program on one project and complete it on another.

New hires on the Waasigan Project are eligible to become an apprentice after 6 months - as early as February 2026.

Existing apprentices from PICs can gain experience hours toward their apprenticeships as soon as they start on Waasigan.

ARE YOU INTERESTED IN BECOMING AN APPRENTICE WITH VALARD?  
Email us at [apprenticeship@valard.com](mailto:apprenticeship@valard.com)

[valard.com](http://valard.com)