

ALCOHOL & DRUG TESTING: POST INCIDENT



SAFETY STARTS **HERE**

WHAT IS POST INCIDENT TESTING?

“If the supervisor or manager has reasonable grounds to believe that an employee was involved in an incident, then he or she must request that the employee submit to alcohol and drug testing. In the event that a level of management above this supervisor or manager is readily available, they must also be included in the decision.”

HSE Manual, Section 16:
Substance Abuse Policy

TO BOOK A POST INCIDENT A&D TEST, contact your Safety Advisor or call CannAmm at 1-800-440-0023 (option3)

WHEN IS POST INCIDENT TESTING DONE?

Post-Incident Alcohol & Drug (A&D) testing is used to rule out alcohol and drugs as a contributing factor to the incident.

- If the employee's actions **did or could have contributed** to the cause of the incident, an alcohol and drug test is required.
- If the employee's actions **did NOT contribute** to the cause of incident, post-incident A&D testing is NOT required.

The decision to test must be made as soon as reasonably practicable following the incident.

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT:

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